



## INTERNAL/EXTERNAL JOB FORUM

The City of Tshwane seeks to fill the following executive level positions. Appointment in these positions will be subject to the signing of an employment contract and performance agreement, as well as disclosure of financial interests.

**Please note that these positions are not available on the online application system.  
Applications have to be hand-delivered.**

**To apply, hand-deliver your CV, accompanied by an official City of Tshwane application form, to the One-Stop Centre (1<sup>st</sup> Floor), Bothongo Plaza West Building (271 Francis Baard Street), Pretoria Central.**

(Application forms are available on the City of Tshwane's website at

<http://www.tshwane.gov.za/sites/Departments/Corporate-and-Shared-Services/Pages/Job-Forum.aspx> )

**Closing date: 6 APRIL 2018**

**Please note that the One-Stop Centre will close for applications on this day at 12:00.**

## **AIRPORT MANAGER (DEPARTMENT: ROADS AND TRANSPORT) (Ref: TRRO428-2018)**

*Appointment will be subject to the signing of an employment contract and performance agreement, as well as the disclosure of financial interests*

A total annual cost to company remuneration package between a minimum of R1 024 634, a midpoint of R1 280 792 or a maximum of R1 536 951 will be negotiated.

### **Appointment requirements:**

- A relevant bachelor's degree or equivalent qualification
- Registration with a relevant professional body (added advantage)
- Ten years' experience, of which at least five years must be at senior management level
- Good knowledge and interpretation of policy and legislation
- Good knowledge of performance management
- Good governance
- Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act 5 of 2000)
- Ability to make high-risk decisions of a long-term and strategic nature
- Compliance with the MFMA unit standards, as prescribed by Regulation 493 of 15 June 2007 as published in the Government Gazette 29967 of 15 June 2007, will be an added advantage
- No criminal record (excluding previous conviction(s) relating to political activities in the previous dispensation) and candidates will undergo security vetting
- Computer literate

**Leading competencies:** Strategic direction and leadership; people management; programme and project management; financial management; change management; change leadership; governance leadership

**Core competencies:** Moral competence; planning and organising; analysis and innovation; knowledge and information management; communication; results and quality focus

### **Primary function:**

To exercise control over the Tshwane Airport Services Functions with the aim to maintain an impartial, accountable, transparent and efficient Tshwane Airport Services Division within the City of Tshwane. In addition, to provide an airport manager function as defined and provided for by the Civil Aviation Act, Act 13 of 2009, as well as to ensure that the airport license requirements are adhered to and all airport operations, facilities and related/ services complies at all times to the provisions of the Civil Aviation Act, Act 13 of 2009, the Civil Aviation Regulations (2011) (inclusive of all Technical Standards, etc), the provisions of the Chicago Convention (International Civil Aviation Organization (ICAO)), its Protocols (all applicable Annexures, Parts and Sub parts) and the Transit Agreement, as well as all other applicable legislative requirements applicable to the aviation sector and airports in South Africa and to Wonderboom Airport in the specific. The incumbent will be responsible and accountable for the following key performance areas:

- Manage and oversee compliance regarding airport license requirements
- Manage and oversee compliance regarding local government requirements
- Manage and oversee the establishment, stabilization; consolidation and sustainability of Airport Management functions/initiatives within the Tshwane Airport Services Division (Wonderboom Airport),
- Manage and oversee the establishment, stabilization; consolidation and sustainability of Airport Project & Aviation Services initiatives within the Tshwane Airport Services Division (Wonderboom Airport)
- Manage and oversee the establishment, stabilization; consolidation and sustainability of Commercial Business Support Management initiatives within the Tshwane Airport Services Division (Wonderboom Airport)
- Manage and oversee the establishment, stabilization; consolidation and sustainability of the future development and positioning of the Wonderboom Airport within the City of Tshwane according to the directives of the Tshwane Executive

**Enquiries: J Masilela (012 358 0255)**